



CERTIFICATION OF DOMESTIC PARTNER TAX STATUS

CITY OF SURPRISE

I, _____, have completed a *Domestic Partnership Affidavit* and swear that
(Print Employee Name)

_____ is my qualified domestic partner.
(Print Domestic Partner Name)

I understand that my employer has a legitimate need to know the federal tax status of my relationship. I understand that domestic partner is considered an Internal Revenue Code §152 dependent for group health plan purposes only if each of the following requirements is met:

1. My domestic partner and I must, for the entire calendar year, have the same principal place of abode and my domestic partner is a member of my household for that calendar year.
2. Our living arrangement does not violate local law.
3. My domestic partner is a U.S. citizen or national or a resident of the U.S., Canada or Mexico.
4. My domestic partner is not claimed as a qualifying child of any other taxpayer.
5. I provided over half of my domestic partner's financial support for the calendar year (see IRS Publication 501 for more information, <https://www.irs.gov/pub/irs-pdf/p501.pdf>). If you need additional assistance in this determination, we recommend that you consult with your tax or legal advisor regarding your specific circumstances.

Please check one of the following boxes:

- Yes**, my domestic partner is my Internal Revenue Code §152 dependent for the 20__ calendar year
- No**, my domestic partner is not my Internal Revenue Code §152 dependent for the 20__ calendar year. I understand that my domestic partner cannot be treated as my tax dependent for the group health plan. Therefore, the fair market value of my domestic partner coverage minus any after-tax contributions made by me will be included in my taxable gross income.

I certify under penalty of perjury under the laws of the United States of America that the foregoing is true and correct. Executed on _____.

I must notify the Human Resources within 31 days if there is a change in my domestic partnership or the tax status of my domestic partner. Any change in the tax status of my domestic partner may directly impact the calculation of my taxable income. In addition, I understand that knowingly providing false or misleading tax information for the purposes of defrauding my employer or the Internal Revenue Service is a crime, and can result in fines, loss of benefits, and/or loss of my job.

Employee's Name – please print

Employee's Signature

Date