

**City of Surprise
FY20 Seasonal Pay Plans**

Job Title	Pay Grade	Minimum	Midpoint	Maximum
Recreation Cashier	RC1	\$11.11	\$12.49	\$13.87

Job Title	Pay Grade	Minimum	Midpoint	Maximum
Maintenance Assistant	MA1	\$12.63	\$14.19	\$15.76

Job Title	Pay Grade	Minimum	Midpoint	Maximum
Recreation Leader I	REC1	\$11.11	\$12.49	\$13.87
Recreation Leader II	REC2	\$12.45	\$14.32	\$16.19
Recreation Leader III	REC3	\$14.24	\$16.37	\$18.50

Job Title	Pay Grade	Minimum	Midpoint	Maximum
Lifeguard	AQ1	\$11.11	\$12.49	\$13.87
Water Safety Instructor	AQ2	\$12.50	\$13.85	\$15.18
Assistant Competitive Swim Coach	AQ3	\$13.90	\$15.24	\$16.57
Assistant Pool Manager	AQ3	\$13.90	\$15.24	\$16.57
Pool Manager	AQ4	\$15.76	\$17.57	\$19.39

Job Title	Pay Grade	Minimum	Midpoint	Maximum
Instructor I	I1	\$15.45	\$22.15	\$28.85
Instructor II	I2	\$28.85	\$35.03	\$41.21

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Job Title	Pay Grade	Minimum	Midpoint	Maximum
Associate Tennis Pro	TP1	\$16.48	\$20.60	\$24.72
Head Tennis Pro	TP2	\$25.76	\$30.91	\$36.06