

**City of Surprise
FY20 Police Pay Plans
Non-represented Positions**

Police Officer Recruit	Step	FLSA	Hourly Base Pay
	PR	N	\$26.60

Police Lieutenant	Step	FLSA	Biweekly Base Pay	Annual Base Pay
	PL1	E	\$4,044.11	\$105,146.86
	PL2	E	\$4,165.43	\$108,301.18
	PL3	E	\$4,290.39	\$111,550.14
	PL4	E	\$4,462.00	\$116,012.00
	PL5	E	\$4,595.86	\$119,492.36
	PL6	E	\$4,733.73	\$123,076.98

Police Commander	Step	FLSA	Biweekly Base Pay	Annual Base Pay
	PC1	E	\$4,777.11	\$124,204.86
	PC2	E	\$4,920.42	\$127,930.92
	PC3	E	\$5,068.03	\$131,768.78
	PC4	E	\$5,220.08	\$135,722.08
	PC5	E	\$5,376.68	\$139,793.68
	PC6	E	\$5,537.98	\$143,987.48