

**City of Surprise  
FY19 Police Pay Plans  
Non-represented Positions**

<b>Police Officer Recruit</b>	<b>Step</b>	<b>FLSA</b>	<b>Hourly Base Pay</b>	<b>Annual Base Pay</b>
	PR	N	\$26.34	\$54,787.20

<b>Police Lieutenant</b>	<b>Step</b>	<b>FLSA</b>	<b>Biweekly Base Pay</b>	<b>Annual Base Pay</b>
	PL1	E	\$4,004.06	\$104,105.56
	PL2	E	\$4,124.18	\$107,228.68
	PL3	E	\$4,247.91	\$110,445.66
	PL4	E	\$4,417.82	\$114,863.32
	PL5	E	\$4,550.35	\$118,309.10
	PL6	E	\$4,686.86	\$121,858.36

<b>Police Commander</b>	<b>Step</b>	<b>FLSA</b>	<b>Biweekly Base Pay</b>	<b>Annual Base Pay</b>
	PC1	E	\$4,729.81	\$122,975.06
	PC2	E	\$4,871.70	\$126,664.20
	PC3	E	\$5,017.85	\$130,464.10
	PC4	E	\$5,168.39	\$134,378.14
	PC5	E	\$5,323.44	\$138,409.44
	PC6	E	\$5,483.14	\$142,561.64