

**City of Surprise
FY20 Fire-Medical Pay Plans
Non-represented Positions**

Firefighter Recruit	Step	FLSA	Hourly Base Pay
	FR	N	\$23.31

Emergency Medical Technician	Step	FLSA	Hourly Base Pay	Overtime Rate	Hourly Administrative Assignment Pay
	EMT1	N	\$11.95	\$17.93	\$19.12
	EMT2	N	\$12.42	\$18.63	\$19.87
	EMT3	N	\$12.92	\$19.38	\$20.67
	EMT4	N	\$13.43	\$20.15	\$21.49
	EMT5	N	\$13.97	\$20.96	\$22.35
	EMT6	N	\$14.52	\$21.78	\$23.23
	EMT7	N	\$15.11	\$22.67	\$24.18
	EMT8	N	\$15.72	\$23.58	\$25.15

Paramedic	Step	FLSA	Hourly Base Pay	Overtime Rate	Hourly Administrative Assignment Pay
	PM1	N	\$15.72	\$23.58	\$25.15
	PM2	N	\$16.34	\$24.51	\$26.14
	PM3	N	\$17.00	\$25.50	\$27.20
	PM4	N	\$17.68	\$26.52	\$28.29
	PM5	N	\$18.38	\$27.57	\$29.41
	PM6	N	\$19.12	\$28.68	\$30.59
	PM7	N	\$19.89	\$29.84	\$31.82
	PM8	N	\$20.68	\$31.02	\$33.09

Battalion Chief	Step	FLSA	2012 Hourly Base Pay	2080 Hourly Base Pay	2080 Hourly Rate with Administrative Pay
	BC1	N	\$33.40	\$46.76	\$51.44
	BC2	N	\$34.73	\$48.62	\$53.48
	BC3	N	\$36.13	\$50.58	\$55.64
	BC4	N	\$37.57	\$52.60	\$57.86
	BC5	N	\$39.08	\$54.71	\$60.18
	BC6	N	\$40.64	\$56.90	\$62.59