

**City of Surprise
 FY19 Fire-Medical Pay Plans
 Non-represented Positions**

Firefighter Recruit	Step	FLSA	Hourly Base Pay
	FR	N	\$23.08

Emergency Medical Technician	Step	FLSA	Hourly Base Pay	Hourly Administrative Assignment Pay
	EMT1	N	\$11.83	\$18.93
	EMT2	N	\$12.30	\$19.68
	EMT3	N	\$12.79	\$20.46
	EMT4	N	\$13.30	\$21.28
	EMT5	N	\$13.83	\$22.13
	EMT6	N	\$14.38	\$23.01
	EMT7	N	\$14.96	\$23.94
	EMT8	N	\$15.56	\$24.90

Paramedic	Step	FLSA	Hourly Base Pay	Hourly Administrative Assignment Pay
	PM1	N	\$15.56	\$24.90
	PM2	N	\$16.18	\$25.89
	PM3	N	\$16.83	\$26.93
	PM4	N	\$17.50	\$28.00
	PM5	N	\$18.20	\$29.12
	PM6	N	\$18.93	\$30.29
	PM7	N	\$19.69	\$31.50
	PM8	N	\$20.48	\$32.77

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Battalion Chief	Step	FLSA	2912 Hourly Base Pay	2080 Hourly Base Pay	2080 Hourly Rate (with Administrative Pay)
	BC1	N	\$33.07	\$46.30	\$50.93
	BC2	N	\$34.39	\$48.15	\$52.97
	BC3	N	\$35.77	\$50.08	\$55.09
	BC4	N	\$37.20	\$52.08	\$57.29
	BC5	N	\$38.69	\$54.17	\$59.59
	BC6	N	\$40.24	\$56.34	\$61.97