

**City of Surprise
FY19 Police Pay Plans
MOU-represented Positions**

Police Officer	Step	FLSA	Hourly Base Pay
	P1	N	\$26.34
	P2	N	\$27.65
	P3	N	\$29.03
	P4	N	\$30.48
	P5	N	\$32.01
	P6	N	\$33.61
	P7	N	\$35.29
	P8	N	\$37.06

Police Sergeant	Step	FLSA	Hourly Base Pay
	S1	N	\$38.90
	S2	N	\$40.85
	S3	N	\$42.89
	S4	N	\$45.03
	S5	N	\$46.29

Police Animal Control Officer (Civilian)	Step	FLSA	Hourly Base Pay
	AC1	N	\$20.03
	AC2	N	\$21.04
	AC3	N	\$22.09
	AC4	N	\$23.19
	AC5	N	\$24.36
	AC6	N	\$25.57

Police Transportation Officer (Civilian)	Step	FLSA	Hourly Base Pay
	TSO1	N	\$18.67
	TSO2	N	\$19.60
	TSO3	N	\$20.58
	TSO4	N	\$21.60
	TSO5	N	\$22.68
	TSO6	N	\$23.83
	TSO7	N	\$25.01
	TSO8	N	\$26.27
	TSO9	N	\$27.58

**City of Surprise
FY19 Police Pay Plans
MOU-represented Positions**

Public Safety Communications Officer (Civilian)	Step	FLSA	Hourly Base Pay
	PSCO1	N	\$21.09
	PSCO2	N	\$22.14
	PSCO3	N	\$23.26
	PSCO4	N	\$24.42
	PSCO5	N	\$25.64
	PSCO6	N	\$26.92
	PSCO7	N	\$28.26
	PSCO8	N	\$29.68