

**City of Surprise
 FY20 Fire-Medical Pay Plans
 MOU-represented Positions**

Firefighter	Step	FLSA	2912 Hourly Base Pay	2080 Hourly Base Pay	2080 Hourly Rate with Administrative Pay
	F1	N	\$17.31	\$24.23	\$26.65
	F2	N	\$18.01	\$25.21	\$27.73
	F3	N	\$18.72	\$26.21	\$28.83
	F4	N	\$19.48	\$27.27	\$30.00
	F5	N	\$20.25	\$28.35	\$31.19
	F6	N	\$21.07	\$29.50	\$32.45
	F7	N	\$21.92	\$30.69	\$33.76
	F8	N	\$22.80	\$31.92	\$35.11

Fire Engineer	Step	FLSA	2912 Hourly Base Pay	2080 Hourly Base Pay	2080 Hourly Rate with Administrative Pay
	E1	N	\$23.03	\$32.24	\$35.46
	E2	N	\$23.94	\$33.52	\$36.87
	E3	N	\$24.90	\$34.86	\$38.35
	E4	N	\$25.90	\$36.26	\$39.89

Fire Captain	Step	FLSA	2912 Hourly Base Pay	2080 Hourly Base Pay	2080 Hourly Rate with Administrative Pay
	CP1	N	\$26.16	\$36.62	\$40.28
	CP2	N	\$27.21	\$38.09	\$41.90
	CP3	N	\$28.30	\$39.62	\$43.58
	CP4	N	\$29.43	\$41.20	\$45.32
	CP5	N	\$30.60	\$42.84	\$47.12